

## Francesco Maria Pavone

is awarded the designation Certified ScrumMaster® on this day, November 17, 2016, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Certificant ID: 000588634 Certification Expires: 17 November 2018

Pierluigi Pugliese

Certified Scrum Trainer®

Chairman of the Board